**OUR VISION**

All Wilton students are innovators, collaborators and creative and critical thinkers who are high achieving, socially responsible, character modeled and have internalized the virtues of compassion and empathy.

Our instructional program will meet the demands of a globally interconnected society by providing a rigorous and comprehensive, holistic educational experience.

As a result, Wilton Public Schools will be recognized as a premier, dynamic, learner-focused district that leads the nation in educational excellence.

**Theory of Action**

If the district adopts a proficient, student-centered approach to teaching and learning, top all students will acquire the knowledge, skills, and dispositions needed for success in the 21st Century.

- Create trusting, respectful, and supportive relationships with students and families.
- Design and implement high quality performance assessments.
- Use the principles of Universal Design for Learning (UDL) to create versatile and innovative frameworks.
- Engage in collaborative inquiry and problem solving using district and classroom assessment results.
- Create high quality, differentiation classrooms that are clear, minimal, and designed for success.
- Develop instructional plans that meet the needs of all students, then student academic growth in their mathematics, literacy, across grade levels and subject areas.

**Shifting Staff to Address the Vision**

- 7 Humanities Coaches 4 Math/Sci Coaches
- 1 Safe School Climate Coordinator
- 2 Curriculum Coordinators
- 3 Math Interventionists
- .2 Project Lead the Way
- 1.0 Middlebrook LLC
- 1.0 WHS LLC
- PreK Teacher
- Community Steps 18-21
- Middlebrook Math Aim Teacher

**Return on Investment**

- Top 1% School District in USA
- Top 1% Teachers in USA
- Nearly 47% of the class of 2017 was accepted into the Most Competitive and Highly Competitive colleges and universities
- 150 AP Scholars 3 National Merit Semifinalists
- SAT 95% met/exceeded goal on ELA
- Seven New Courses at WHS: 3 New UCONN ECE Courses 1 Aerospace Engineering 1 Honors World Literature 1 Advanced Public Speaking 1 Civics in the Contemporary World

**FINANCIAL PROPOSAL**

**REQUEST: $81,876,563**

**1.62% INCREASE**

**2018 - 2019 SUMMARY BY OBJECT**

- 2.97% Salaries
- 2.28% 2000 Insurance & Benefits
- 24.20% 5000 Other Purchased Services
- 1.61% 7000 Equipment
- 6.62% 8000 Supplies & Materials

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**1.43% AVERAGE INCREASE SINCE 2015**

**Salaries and Benefits account for 78% of the Budget**

- SALARIES - 61%
- INSURANCE - 17%
- PROFESSIONAL SERVICES - 7%
- PROPERTY SERVICES - 0.33%
- OTHER PURCHASED SERVICES - 13%
- SUPPLIES - 2.75%
- EQUIPMENT - 0.30%
- MEMBERSHIP & DUES - 5.12%

**ENROLLMENT & STAFFING**

- 36 Fewer Students Projected
- 4022 Students

**2018 - 2019 STAFFING**

- 5.5% Average increase in 2018-19

**SHIFTING STAFF TO ADDRESS THE VISION**

- -1.95 FTE
### Wilton Public Schools

#### Summary by Object

<table>
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#### Total

|       | $81,084,053 | $81,673,591 | $80,569,905 | $81,876,563 | $1,306,058 |

#### Budget Drivers

- **2.97% Increase**
  - Approximately 3% contracted obligations
- **-1.10% Decrease**
  - Good recent claim history, savings in OPEB contributions
- **2.28% Increase**
  - Increase in technology leases
- **-24.20% Decrease**
  - Work done in multi-year improvement plan
- **-1.77% Increase**
  - Lease obligation - new phone system, 6% increase in liability insurance
- **1.61% Increase**
  - Savings on maintenance supplies
- **-4.73% Decrease**
  - Deferral of furniture purchase
- **6.62% Increase**
  - Purchase of Gaggle, annual subscription increases

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#### Sample Class of 2018 Acceptances

- Brown University
- Dartmouth College
- Georgetown University
- Johns Hopkins University
- Tufts University
- University of Pennsylvania
- Duke University
- Harvard University
- Notre Dame University
- Wellesley College
- Yale University

#### Celebrating Our Schools

- NICHE.COM #5 BEST SCHOOL DISTRICT IN CONNECTICUT
- WHS RANKED 2017 SCHOOL OF DISTINCTION
- CMT SCIENCE: 89% Grade 8 students at/above goal
- Three National Merit semifinalists
- 2017 U.S. Presidential Scholar
- 2017 Connecticut Governor’s Scholar
- 61 AP Scholars
- 2017 COLT Poetry - Gold & Silver Medals
- 2017 National German Exam: Gold, Silver and Bronze
- NICHE.COM #6 BEST HIGH SCHOOL FOR ATHLETES CT
- 2017 Baseball: Eastern Division and FCIAC Champions
- Boys Ski 2017 Class S State Champions
- GYMNASICS CLASS M STATE CHAMPIONS
- GATORADE PLAYER OF THE YEAR
- 2018 NAHM FOUNDATION - BEST COMMUNITY FOR MUSIC EDUCATION
- 2017 BEST OVERALL CHOIR - BOSTON MUSIC ADJUDICATION
- Middlebrook Jazz, Orchestra and Stage Band - First Place - Music in the Parks

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